Outreach, Recruitment, and Retention for Responsible Fatherhood Programs:
Lessons Learned

Presenter Bios

Angel L. Flores, Program Supervisor, Vista Community Clinic-Dads’ Club Program, San Diego CA

Angel has been Program Supervisor for the Dads’ Club at Vista Community Clinic since February 2016. In this position he supervises five case managers, one workshop facilitator, and one data specialist. The program provides parenting and relationship skills education workshops and individual case management to help fathers and other paternal caregivers strengthen their positive father-child engagement, improve their employment and economic mobility opportunities, and enhance healthy relationships. Previously, he worked for three years with the Community Resource Center as a Social Service Coordinator and North County Lifeline for five years as a Career and Educational Specialist. During his ten years in non-profit work, he has provided services focused on food, housing, and employment. He has received an Employee of the Month award from Vista Community Clinic, a Community Outreach Partner of the Year Award from San Diego Hunger Coalition, the Hunger to Health award from Feeding San Diego, and the What Ever It Takes Award from North County Lifeline. He also currently chairs the Homeless Court Steering Committee. Angel earned his bachelor’s degree from San Diego State University in Social Work and continues to work in the field he enjoys.

Neil Tift, Outreach Project Coordinator, Native American Fatherhood and Families Association (NAFFA), Mesa, AZ.

Neil has been in his current position since 2016, having also worked with NAFFA between 2006 and 2010. From 2010 to 2016, he served as the Father Involvement Program Director for the Child Crisis Arizona in Mesa. Prior to his work in Arizona, he was Founding Director of the first Fathers’ Resource Center in the US, which he opened in Minneapolis, Minnesota (1990-98); Resource Center Director for National Fatherhood Initiative (1998-2000); and Director of Professional Advancement for the National Practitioners Network for Fathers & Families (NPNFF) in Washington, D.C. (2000 to 2005). He is also the co-founder, with his wife Denise, of Paternal Instincts, an organization providing staff training, technical assistance and consultation to help government agencies and community organizations support the development and expansion of resources for fathers, especially low-income fathers and their families. In conjunction with his fatherhood work, Neil has served as adjunct instructor at seven universities in Minnesota and Arizona teaching ethics, child psychology, gender studies and human service administration. He is also a family mediator, parent educator, men’s therapist, and author. He earned an M.A. in Counseling Psychology from the University of Saint Thomas in St. Paul, Minnesota and, most importantly, is the very proud father of three, grandfather of twelve and foster father of many.