



Two-Generation Approaches to Working with Fathers

July 20, 2016



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How to Ask a Question

Chat (Zoom)

MRFC PowerPoint template trauma-informed June 2016.pptx

Understanding Trauma-Informed Programming:
A Primer for Responsible Fatherhood Programs

June 8,

Chat with Other Attendees.

Available Web Links

Downloadable Materials

Submit Questions to Presenters

Web Links

- Fatherhood.gov
- All Dads Matter
- The Darnon Project
- Derrick Curtis - Yale School of Medicine
- Fatherhood - Twitter
- Fatherhood - Facebook
- Fatherhood - Past Webinars

Downloadable Resources

Name	Size
Resources for trauma-informed programming, June 2016.pptx	428 KB
Presenter Bio.pptx	476 KB

Ask a Question

Show All Questions



National Responsible Fatherhood Clearinghouse

- DHHS/ACF Office of Family Assistance funded national resource to support fathers and families.
- Resources are available for dads, fatherhood programs, researchers, and policy makers.
- Visit the NRFC: www.fatherhood.gov.
 - www.fatherhood.gov/toolkit for *Responsible Fatherhood Toolkit*.
 - www.fatherhood.gov/webinars for archives of all our webinars.
- Contact us: info@fatherhood.gov.
- Encourage fathers or practitioners to contact our national call center toll-free at **1-877-4DAD411 (877-432-3411)**.
- Engage with us via social media:
Facebook: [Fatherhoodgov](https://www.facebook.com/Fatherhoodgov) Twitter: [@Fatherhoodgov](https://twitter.com/Fatherhoodgov)

Toll-free: 877-4DAD411 (877-432-3411) | Fax: 703-934-3740 | info@fatherhood.gov | www.fatherhood.gov

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Our Goals Today

Today's webinar will share information about:

- The concepts, goals, and structure of two-generation work.
- Recent two-generation work with mothers and their children, and how these programs might better engage fathers.
- Ways in which fatherhood programs could focus services on fathers and children.
- Ideas for linking fatherhood services with community services for children.
- Resources that can inform and guide the development of two-generation programs.



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Today's Presenters

- **Wanda N. Walker**
Jeremiah Program, Minneapolis, MN.
- **Anthony Judkins**
Connecticut Department of Social Services,
Hartford, CT.
- **Keren Cadet**
The Center for Working Families, Atlanta, GA.
- **Rodney Lawrence**
Sheltering Arms, Atlanta, GA.



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Two-Generation Approaches to Working with Fathers



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From Ascend at the Aspen Institute

Harness the Family's Full Potential



The Need



Fragmented policies and programs that address the needs of children and parents separately leave either the child or parent behind and dim each family's chance at success.

Policies and programs that address the needs of children and their parents together can harness the family's full potential and put the entire family on a path to permanent economic security.

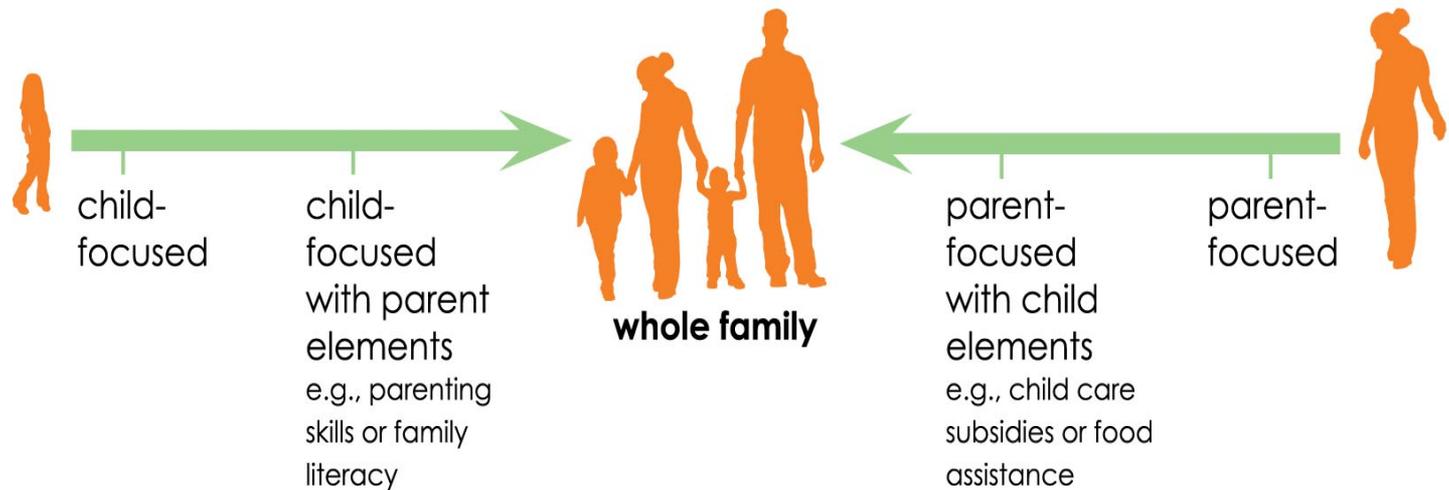


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The Two-Generation Continuum

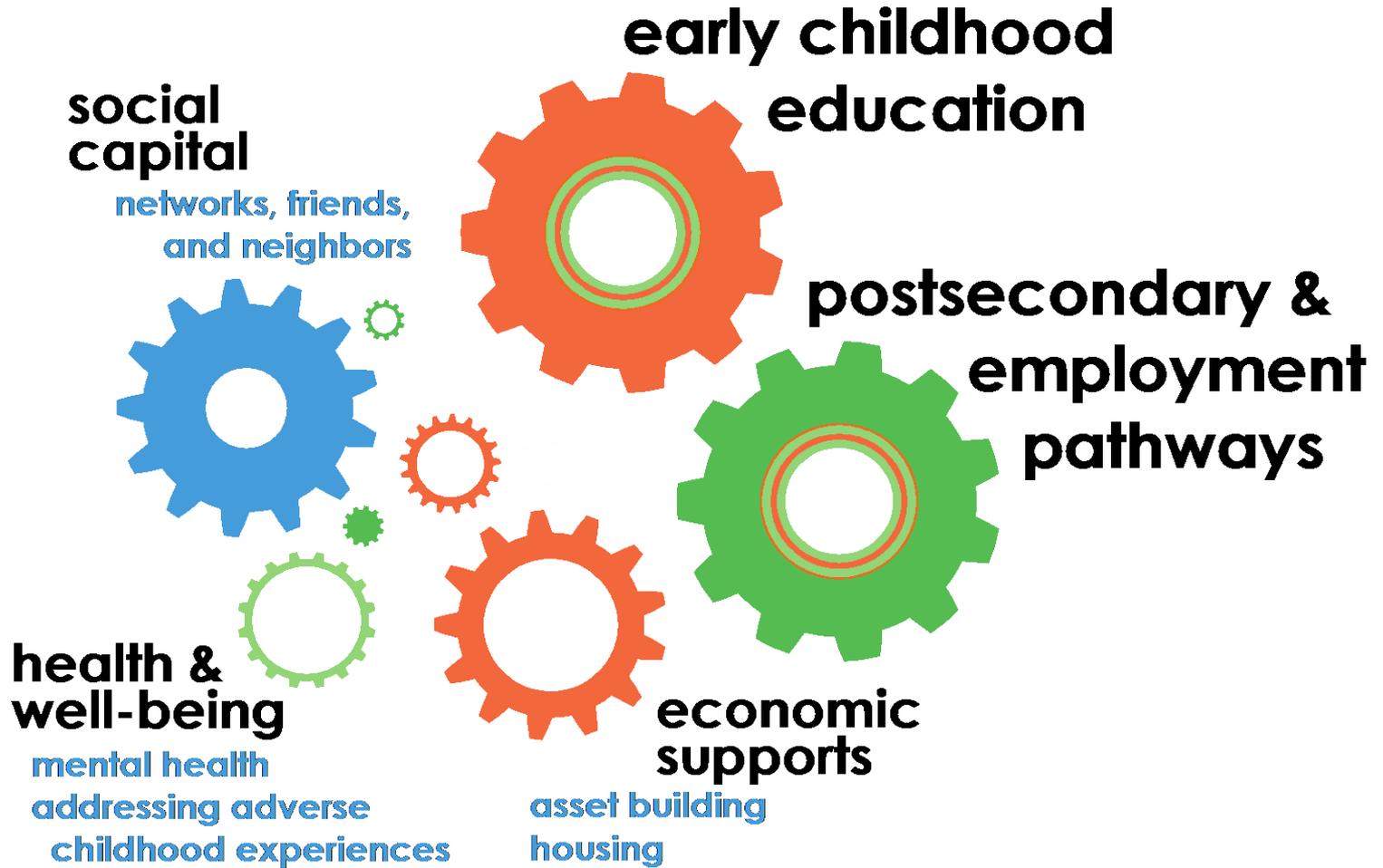


Two-generation approaches provide opportunities for and meet the needs of children and their parents together.



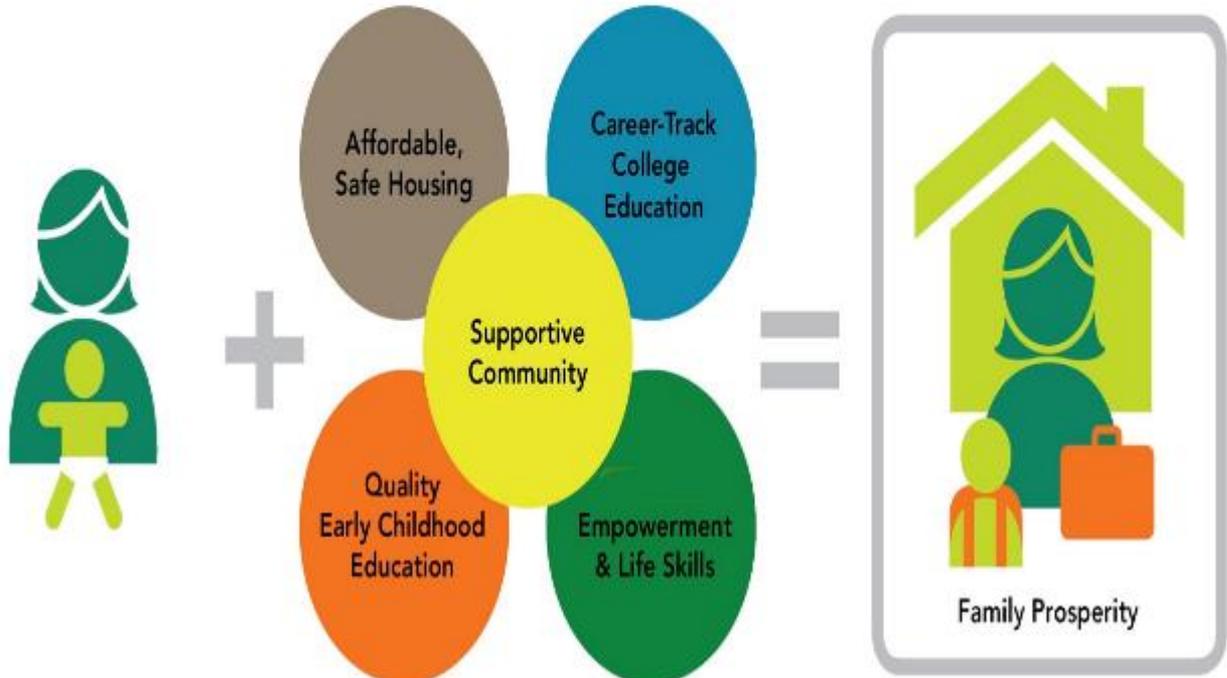


Core Components





JEREMIAH PROGRAM





Jeremiah Families



- Living below poverty level
- Dependent upon public assistance
- 60-70% women of color
- 70-80% children of color
- Average age of mothers: 25
- Average age of children: 3





Profile of Jeremiah Children

- Ages 6 weeks-5 years old
- 5% diagnosed with a special need
- 60% have seen the abuse of drugs or alcohol in home
- 30% have witnessed or experienced violence



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JEREMIAH PROGRAM



Jeremiah Program Fatherhood Research

Annie E. Casey: \$75,000 grant – 9/2014-7/2015

- Fathers' involvement
- Literature Review
- Mothers Surveys
- Fathers Surveys



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Research Highlights

- Fathers' involvement varies:
Room for more
- Greatest barrier:
Mother-father relationship
- Jeremiah Program:
Opportunities



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How to Include Fathers

Suggestions from Research

- Focus on the child's well being.
- Expansion of co-parenting skills.
- Improve Father-Friendliness of organization.
- Orientation.
- Child center and father-child events.



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Two-Generation Approaches to Working with Fathers



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CT TANF Academy Project: 2-Gen & Noncustodial Parents

July 2015 - Two related actions occurred:

1. CT Legislature passed bill that advanced parent-led, 2-Gen approach to family educational and economic success.
2. CT selected as 1 of 7 national sites to receive TA from ACF *Systems to Family Stability National Policy Academy - TANF Academy*.



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CT's 2-Gen Initiative

- Delivers academic & job readiness support services across 2 generations.
- Builds learning community of pilot sites to share strategies across urban, rural, suburban and regional targets.
- Takes all learnings to develop a state-wide blueprint for both school & workforce success.
- Creates 6 pilots which focus on:
 - ❖ Early learning programs.
 - ❖ Adult education
 - ❖ Child care
 - ❖ Housing
 - ❖ Job training.
 - ❖ Transportation.
 - ❖ Financial literacy.
 - ❖ Other related support services.





CT's 2-Gen Initiative

- Requires a long-term plan & blueprint for 2-gen model with TANF funds.
- Includes plan for state grant incentives for private entities that develop 2-gen programming.
- Creates workforce liaison to gauge and coordinate needs of employers & households in each pilot community.
- Creates evaluation that looks at outcomes in child, parent, family, & systems.
- Builds strategic partnership with philanthropy, business, scholars, elected officials, & parents.





CT TANF Academy Project

PARTNERS

Department of Social Services

- TANF & Child Support divisions, Fatherhood Initiative

Connecticut Department of Labor

- Welfare to Work Unit

Judicial Branch

- Support Enforcement Services

Legislative Branch

- Commission on Women, Children & Elders

Private/Nonprofit Agency

- United Way of Connecticut





CT TANF Academy Project

Our VISION:

Both parents (regardless of marital status) are employed or receiving education and/or workforce development services/support

AND

Both parents are financially and emotionally supporting their children

AND

Children are receiving quality child care(early childhood ed.), education, and health care,

THEN

Children will Thrive and Be Healthy
Families will be Economically Stable

And Parents will Maximize their Human Potential.



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2-gen & TANF Academy Connection

CT 2-gen and fatherhood:

They are a lens, not just specific programming.

They have intuitive appeal:
helps *children* do better
by also helping *parents*.

They have bi-partisan appeal:
Effective: more outcome- and data-driven
than many social service approaches.
Efficient: can re-orient existing programs.



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Challenges in the Work

- Traditional social services and 2-Gen efforts target Custodial Parents (CPs), primarily moms, and children.
- Noncustodial Parents (NCPs), primarily dads, not always able to access program supports since children not living with them.
- Staff serving CP/child may not be asking questions/obtaining info to help them reach out to NCP/dad.
- Staff serving men in programs other than fatherhood may not be asking if they are dads.
- Fatherhood program staff may not be thinking about engaging moms or children in the work they are doing - transparency.





CT TANF Academy Pilot

*New Opportunities, Inc. (NOI)
Waterbury, CT*

Community Action Agency, with following programs under their umbrella:

Early Childhood Program ★ Family Development Centers ★ Intensive Family Preservation Emergency Shelter ★ Fatherhood Initiative LEAPS ★ Rapid Re-Housing ★ Secure Jobs

Convening a planning session to:

1. Gain staff input and buy-in.
2. Develop tangible, feasible action steps for management/staff to incorporate into current service delivery model.



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CT TANF Academy Pilot

New Opportunities, Inc. (NOI)

Waterbury, CT

Focus on messaging, culture shift, and cross-program coordination to support NCPs and children.

- Children being served by NOI programs:
 - Are their dads identified? Involved?

- Dads in NOI Fatherhood program:
 - Are their children being served by other NOI programs?

- Men being served by other NOI programs:
 - Is anyone asking them if they are dads?





Goal of CT TANF Academy Pilot

- True inclusion of noncustodial parents/fathers in all policies, procedures, service provision.
- This goal is supported through a 2-gen approach.
 - Whether or not they live with their children.



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Two-Generation Approaches to Working with Fathers



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**DUNBAR
LEARNING
COMPLEX**



The Center for Working Families, Inc. (TCWFI)

MISSION: Advance economic success for hard-working families and their children through:

- Workforce development.
- Economic supports.
- Asset building.
- We believe that every family and individual is able to improve their lives through economic and career success.



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TCWFI Core Initiatives and Programs

- Family Economic Success Continuum.
- Employment Barriers:
 - Literacy 75%
 - Childcare 40%
 - Transportation 75%
 - Criminal Background.
- Employment and Education Services:
 - GED Classes.
 - Job Readiness Bootcamp.
 - Construction Ready Program.
 - Generations Program w/focus on Customer Service.



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Sheltering Arms - Educare

Early Learning and Education Center

- Housed on the first floor of the Paul Lawrence Dunbar Elementary School, Educare Atlanta connects children and families to a quality education from birth through fifth grade.
- The school offers year-round, weekly care, Monday through Friday from 6:30 am to 6:30 pm to children from six weeks of age through pre-kindergarten.



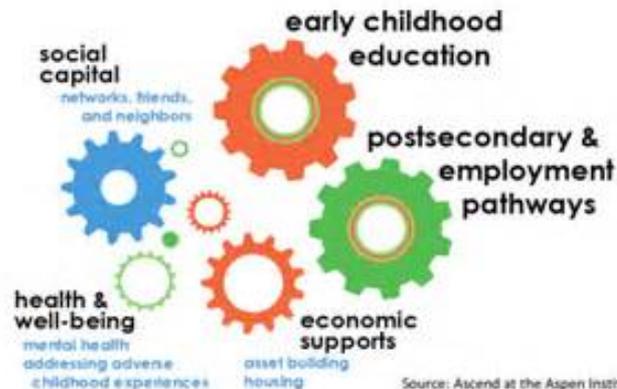
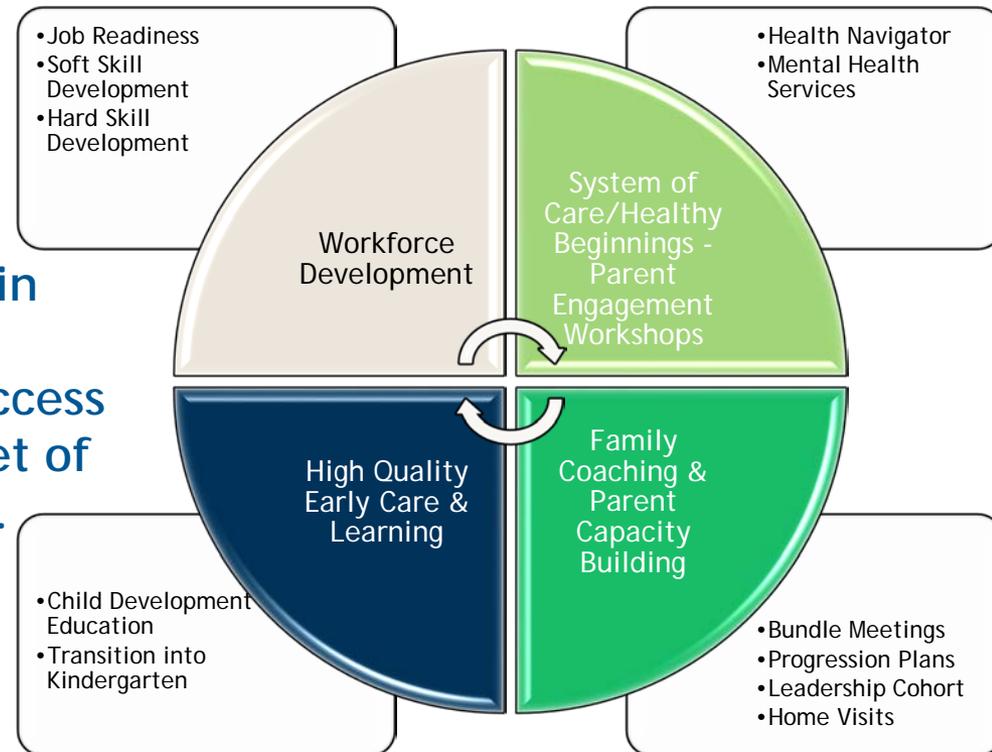
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The Two-Generation Work

- Once a family enrolls in the Two-Generation Program, they have access to a comprehensive set of supports and services.

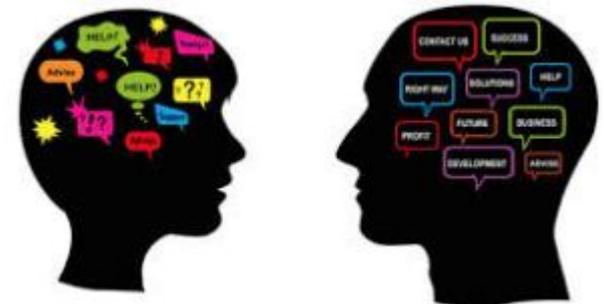


Source: Ascend at the Aspen Institute



Bundle Services

- Supporting families in setting Specific, Measureable, Attainable, Relevant, and Time-specific (SMART) goals.
- Challenging families to stay focused in order to achieve their goals.
- Connecting families with resources, tools, supports, and structures to accomplish their goals.
- Holding families responsible and accountable.



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Getting men involved in early childhood education





All Pro Dads

- National organization with a group of people passionately committed to bringing intentional focus to fathers around the world.



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Contact:

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- info@fatherhood.gov
- Please send your comments/questions, suggestions for future webinar topics, and any information or resources that you recommend we share with others.

Today's presenters

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- Tony Judkins: anthony.judkins@ct.gov
- Wanda N. Walker: wwalker@jeremiahprogram.org



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