

Program Logic Model					
<b>Name:</b>	FATHER Project				
<b>Situation:</b>	Providing services to low-income parents through the five-year Promoting Responsible Fatherhood federal grant through the Department of Health and Human Services, Office of Family Assistance.				
<b>Program Strategy:</b>	The positive involvement of both parents is important for the healthy development of children. Our Responsible Fatherhood program provides an array of holistic support for low-income fathers, many of whom are non-custodial fathers, empowering them to overcome barriers to supporting their children, both emotionally and economically.				
Inputs (Resources) ↓	Activities ↓	Outputs ↓	Outcomes (Measures)		
			Short-term ↓	Intermediate ↓	Long-term ↓
<b><i>Resources needed to operate the program</i></b>  Funding from public and private sources  Community partners  Government partners, including child support and department of corrections  Funding and infrastructure support from G/ESM  Staff: <ul style="list-style-type: none"> <li>• Management</li> <li>• Case Management</li> <li>• Employment Consultant</li> <li>• GED Instructor</li> <li>• Partnering Staff</li> </ul> Business partners and employers	<b><i>Activities to engage and serve participants</i></b>  Activities to promote responsible parenting and economic stability  Case Management services  Job Placement and Employment Readiness Services  Child Support services  Parenting classes  Education Services  Legal Services  Mental Health Services  Family Activities	<b><i>Quantifiable measures of services provided</i></b>  Enrollments (number of starts in case management)  Employment Readiness Training (number participating, number completed)  Parenting Classes (number participating, number completed)  Empowerment Group (number participating, number completed)  Family Law Services (number receiving services)  GED Tutoring and Test Preparation (number of intakes)	<b><i>Changes in learning, skills, or attitudes</i></b>  Measures of change in the following:  Attitudes and knowledge about parenting  Parenting skills  Understanding of healthy male development  Commitment to fatherhood  Job search skills  Knowledge about child support	<b><i>Changes in actions or behaviors</i></b>  More time spent with children or formal custody arrangement  Greater quality of parenting involvement with children  Completion of educational goals  Increase in earnings or career advancement  Increase length of job retention  Increase in child support payment  Establishment of paternity	<b><i>Extensive, long-term changes that have an impact beyond the individual</i></b>  Improved well-being of children and families  Strong, stable, and healthy men, supporting their families and strengthening their communities for the long term  Increased community involvement, leadership and volunteerism
<b>Assumptions:</b>	The positive involvement of both parents is important to the healthy development of children and increases their chances of leading a safe, happy childhood. Individualized services for fathers are critical and can be a gateway to serving the entire family. Collaboration is essential to effectively serving and empowering families. Cultural differences are important and must be accounted for and integrated into the FATHER Project model to engage and serve fathers and families.				
<b>Environment/Influential Factors:</b>	Community support and engagement, ongoing and consistent funding for services, ongoing collaboration with government partners, alignment with goals of organizations serving mothers to promote healthy early childhood development goals, and leadership development of fathers who want to “give back” to strengthen the community.				